Doing Research Whilst Working as a Librarian

Kirsty Thomson Academic Librarian University of Dundee @kirsty_thomson



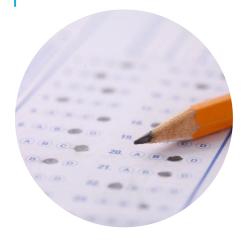
Outline

A research project I'm involved in. Advice and tips. Suggestions for getting more involved with research.

Research Project

- Involved in a research project on "Library, Information and Knowledge practitioners' experiences, skills and confidence in taking part in research as part of professional practice".
- Some very experienced group members.
- But this was the first "proper" research I'd done for over a decade.

The project so far ...









Questionnaire and interviews

Quantitative questionnaire analysis finished. Qualitative analysis for questionnaire and interviews underway. Dissemination: various conferences, report being written, papers being planned.

[quantitative = choosing from set answers, can be analysed numerically qualitative = open questions, answers in own words.]

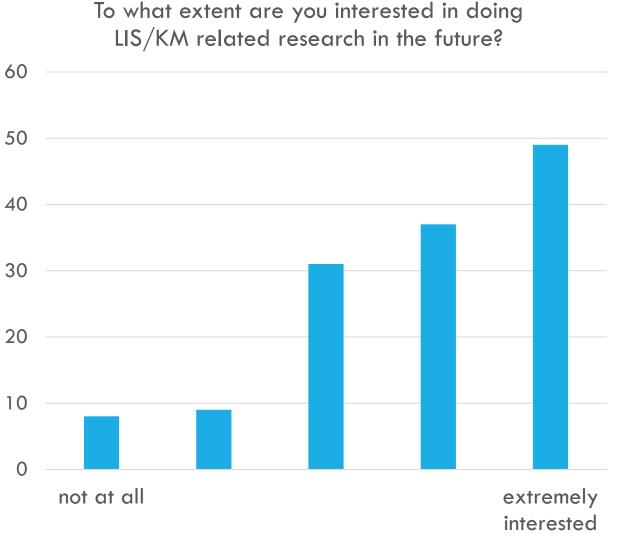
Survey results

- 278 survey responses; 134 described themselves as university librarians.
- Survey was for library, knowledge and information workers – using "librarian" as shorthand on these slides.
- Self-selecting, so not a random sample.
- Demographics appear to match CILIP membership.

Do university librarians want to do research?

• Our questionnaire found ...

How can we get involved?



I want to do research, but it's not part of my job ...

- Is it definitely not part of your job?
- You're probably already doing research at work:
 - user ed feedback.
 - library annual survey.
 - focus groups.
 - projects for qualifications ...
- Could any of these be formalised into a research project?



Research at work

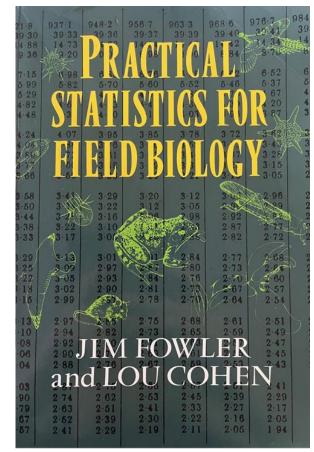
- Is there something you're about to do that would be useful for other librarians?
 - e.g. do more students sign up for workshops from email A or email B?
- You could start with a small project and present at USTLG.
- Or turn a qualification research project into a paper.
- Or go big, with a secondment or research fellowship, e.g. <u>https://mypad.northampton.ac.uk/fellowship/</u>

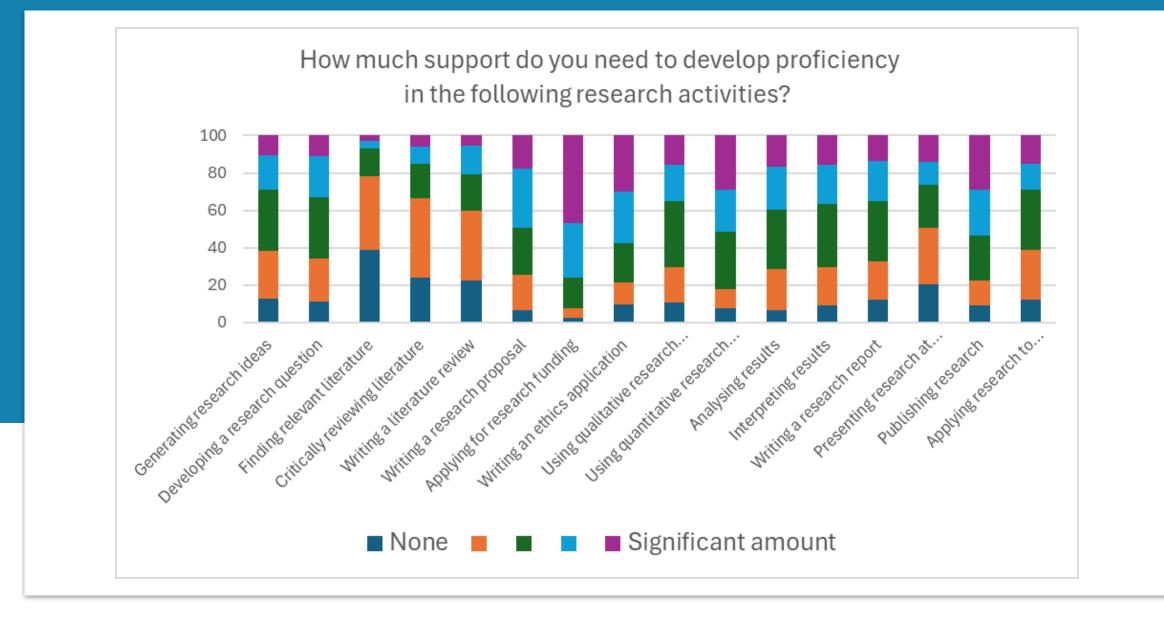
Important: ethics approval

- Research with human participants (or using their data) will need ethics approval, and the participants will need to give informed consent.
- You will need to apply for ethics approval before you start.
- Your uni will have a department who deal with this.
- You will be asked to consider things like:
 - where will the data be stored?
 - who will have access to it?
 - could the research have a negative impact on the participants?

I don't know how to do research ...

- You probably have better research skills than you think.
- Beyond literature searching, librarians are often good at:
 - planning, and thinking multiple steps ahead.
 - gathering information to support decisions.
 - seeing both sides of debate.
- Who could you work with?
 - team members with different backgrounds.
 - what about ex-colleagues, and doing something comparing institutions?
 - would an academic colleague want to look at a teaching intervention?





Support needed?

• Confident in:

- finding relevant literature.
- critically reviewing literature.
- writing a literature review.
- presenting researching at meetings, conferences, etc.
- Not confident in:
 - applying for research funding.
 - writing an ethics application.
 - using quantitative research methods.
 - publishing research.



Training ideas

- Workplace
 - can you observe training aimed at postgrads/early career researchers?
 - research support librarians.
 - mentoring scheme.
- CILIP
 - Short courses on "making research approachable", "how to plan research" and "doing research" on CILIP's eLearning hub.
 - LIRG organises free lunchtime webinars on research skills: 21st June – Narrative Inquiry - <u>https://bit.ly/4bxEI5a</u>
- Online
 - SAGE Research Methods, LinkedIn Learning, etc.



Tips

Data gathering (1)

- We piloted our questionnaire but didn't uncover all the issues.
 - if your pilot participants are similar to each other, they will give similar answers.
 - instead, consider getting them to answer with fake personas/random answers, so that you uncover issues.
 - get some non-librarians to help with testing?
- Make questions straightforward for participants, and for researchers.
- not at all interested \rightarrow very interested
- disagree \rightarrow agree



Jack Meyer @Jackbmeyer · 21h Writing a mixed method paper like

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Data gathering (2)

- Think about analysis when designing your project.
 - what data will you need to test your hypotheses? (Avoid confirmation bias/leading questions.)
 - qualitative or quantitative study?
- We have an overwhelming amount of quantitative data.
 - did we ask too many questions?
 - were the questions too granular?

Example of a difficult to analyse question

- We asked:
 - What year did you/or will you complete your first professional LIS/KM qualification?
 - answers were: blank, 1995, 2005, 2024, etc.
- For analysis, specific year didn't matter we needed recent or non-recent.
- We should have asked:
 - If you have a professional LIS/KM qualification, did you receive this:
 - six or more years ago
 - five or fewer years ago
 - not applicable
- Working with real data = genuine skills development.

Finishing your project

- There will never be enough time!!!
- Working in a group means tasks can be split up:
 - accountable to other people positives and negatives.
- Sometimes other work (or life) takes priority be prepared for research projects be delayed or cancelled, especially if they are an add-on to a full-time job.
- Discuss your dissemination plan at the start of the project:
 - what do you want to produce? How will you divide up writing tasks?
 - what is a realistic timeline (with padding)?
 - how will you divide up credit? CRediT contributor roles taxonomy https://credit.niso.org/

I want to do research but don't have a topic ...

- LIRG currently funding a researcher to look at:
 - what future developments will libraries in the UK need to significantly engage with, in the next ten years.
 - which of these areas are most critical for us to understand and require in-depth focused research to support this (and thus benefit from funding).
- This project is at the writing up stage. For updates, follow
 - LIRG blog: <u>https://bit.ly/4aaKKr3</u>
 - LIRG twitter @ciliplirg



Kirsty Thomson Questions? kthomson003@dundee.ac.uk